Agency Priority Goal Action Plan

Appeals Improvement and Modernization Act Implementation

Goal Leaders: Cheryl Mason, Chairman, Board of Veterans' Appeals and David McLenachen, Director, Appeals Management Office

Theme: Veterans Benefits and Services

Overview

Goal Statement

Improve VA's claims and appeals process by implementing the new, streamlined framework authorized by the Veterans Appeals Improvement and Modernization Act of 2017. By September 30, 2019, VA has fully implemented the Veterans Appeals Improvement and Modernization Act of 2017 and is adjudicating appeals under the new appeals system while resolving the remaining legacy appeals, i.e. the appeals filed under the pre-Veterans Appeals Improvement and Modernization Act of 2017 legal framework.

Challenge

- VA's legacy appeals process is slow, complex, contains multiple processing steps, and splits jurisdictions among VA's three Administrations.
- The process entails continuous evidence gathering and re-adjudication that causes delays in reaching a final decision.

Opportunity

- The Veterans Appeals Improvement and Modernization Act of 2017 (the Act):
 - Overhauls VA's current appeals process and provides Veterans, their families, and survivors with a choice in resolving disagreements with VA decisions.
 - o Includes safeguards to ensure claimants receive the earliest effective date possible for their claims.
 - Facilitates more timely final decisions.

Goal Structure & Strategies (1 of 3)

Due to the magnitude and scope of the statutory change, VA has established a detailed project management plan to implement the new system. VA's plan establishes a governance structure with a main workgroup and sub-workgroups comprised of subject matter experts responsible for coordinating full implementation of all elements.

Main Governance Structure											
90 Day Plan	Forms/Publications	Quality Assurance	Internal Procedures	Training	IT Solutions	Communications	Metrics/Performance Tracking	Regulations	HR Issues	Hiring/Space	Outreach

Goal Structure & Strategies (2 of 3)

Strategy 1 - Rapid Appeals Modernization Program (RAMP) Launch

• In addition to fully implementing the Act the Veterans Benefits Administration (VBA) launched the Rapid Appeals Modernization Program (RAMP) November 1, 2017; both initiatives support the goal of providing Veterans an early resolution of their claim. The initiative will provide participants the option to have their decisions reviewed in the Higher-Level Review or Supplemental Claim Lanes established by the Act. It will provide eligible Veterans the opportunity to enter the new, more efficient appeals process outlined in the Act instead of entering the burdensome current legacy process. Under RAMP, Veterans can expect to receive a decision on a claim much faster than if they were to remain in the legacy appeals process.

Goal Structure & Strategies (3 of 3)

Strategy 2 – Project Management Professional Implementation Support

VA has also engaged dedicated Project Management Professional (PMP) support
experts who will apply strategies and provide deliverables (i.e., stakeholder
engagement, scope management, integrated master schedule and risk management)
to document the tasks and activities required to implement the new appeals system.
To track the progress of implementation, the plan includes timelines, interim goals
and milestones, reporting requirements, and established deadlines. Dedicated PMP
support will ensure the Secretary meets all reporting requirements of the statute and
is able to fully implement the new appeals system.

Strategy 3 – Stakeholder Collaboration

 VA will continue to collaborate with Veterans Service Organizations (VSOs) and other stakeholders to obtain buy-in and feedback regarding implementation to better serve Veterans, survivors and dependents. Further, in accordance with the Act, VA will report implementation status to the appropriate Congressional committees and the Comptroller General.

Key Milestones

By September 30, 2019, VA has fully implemented the Appeals Improvement and Modernization Act of 2017 and is adjudicating appeals under the new appeals system and the legacy system. FY18Q1 status: Finalizing the APG goal statement and action plan.

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Key Milestones	Milestone Due Date	Milestone Status	Change Last Quarter	Owner	Anticipated Barriers or Other Issues Related to Milestone Completion
Train Board Staff	April 2018			BVA	Possible delay in development of resources necessary to train Board staff.
Publication of the Proposed Rule in the Federal Register	May 2018			BVA/VBA	Package must go through both internal and OMB concurrence prior to submission to Federal Register therefore, any delay would impact this process.
Train VSOs	Jun-Aug 2018			BVA	Possible complications in training coordination and development due to competing schedules of participants.
Publish newly revised forms	November- December 2018			BVA/VBA	Possible delay in obtaining required approval.
Begin phased rollout of IT infrastructure necessary to support new system	November- December 2018			BVA/VBA	Potential IT development delays may impact deployment of necessary IT infrastructure.
Publication of the Final Rule in the Federal Register	January 2019			BVA/VBA	Large volume of comments from the public on the submitted regulations that have to be addressed by VA.
Implement revised position descriptions and standards	February 2019			VBA	Negotiations with labor partners.

Stakeholders

VA has made every effort to engage internal and external partners throughout the appeals modernization process. VA has conducted a stakeholder analysis to ensure a wide variety of interests are taken into account. Additionally, VA intends to solicit feedback during the RAMP process, to ensure any necessary changes can be made prior to full implementation.

Stakeholder	Communication Channel
Veterans	Direct contact, surveys
Veterans Service Organizations (VSO)	Close partnership maintained through meetings, surveys and requested feedback
Private Attorney Veteran Representatives	Direct communication to ensure they are receiving required information
Government Accountability Office (GAO)	Responses are provided to engagements, inquiries and other requests for information
Office of the Inspector General (OIG)	Responses are provided to reviews, inquiries and other requests for information
Senate Veterans' Affairs Committee (Congress)	Collaborative meetings, hearings and responses to member inquiries
House Veterans' Affairs Committee (Congress)	Collaborative meetings, hearings and responses to member inquiries

Contributing Programs

VA Internal Organizations:

Board of Veterans Appeals

- Legislation implementation primary
- Responsible for fully implementing Public Law 115-55 within their organization

Veterans Benefits Administration

- Legislation implementation primary
- o Responsible for fully implementing Public Law 115-55 within their organization

Office of General Counsel

- Instrumental in regulatory support and publication
- Responsible for fully implementing Public Law 115-55 within their organization

Veterans Health Administration

o Responsible for fully implementing Public Law 115-55 within their organization

National Cemetery Administration

o Responsible for fully implementing Public Law 115-55 within their organization

External Communications Plan

VA's outreach includes coordination of messaging activities across VA. This enterprise-wide approach provides Veterans and other external stakeholders with a consistent message and understanding of how the new system works.

In order to ensure wide dissemination of information on the new system, VA will conduct outreach through the following avenues:

- Web communication on internet sites such as VA.gov, Vets.gov, and other VA social media sites
- Communications through regular mail, email, print, and traditional media outlets
- In-person events such as VA town halls and other community-based occasions.