## **Agency Priority Goal Action Plan**

# Appeals Improvement and Modernization Act Implementation

Goal Leaders: Cheryl Mason, Chairman, Board of Veterans' Appeals and David McLenachen, Director, Appeals Management Office

Theme: Veterans Benefits and Services

## **Overview**

#### **Goal Statement**

o Improve VA's claims and appeals process by implementing the new, streamlined framework authorized by the Veterans Appeals Improvement and Modernization Act of 2017. By September 30, 2019, VA has fully implemented the Veterans Appeals Improvement and Modernization Act of 2017 and is adjudicating appeals under the new appeals system while resolving the remaining legacy appeals, i.e. the appeals filed under the pre-Veterans Appeals Improvement and Modernization Act of 2017 legal framework.

#### Challenge

- O VA's appeals process is slow, complex, contains multiple processing steps, and splits jurisdictions among VA's three Administrations.
- The process entails continuous evidence gathering and re-adjudication that causes delays in reaching a final decision.

## Opportunity

- The Veterans Appeals Improvement and Modernization Act of 2017 (the Act):
  - Overhauls VA's current appeals process and provides Veterans, their families, and survivors with a choice in resolving disagreements with VA decisions.
  - o Includes safeguards to ensure claimants receive the earliest effective date possible for their claims.
  - o Facilitates more timely final decisions.

## **Goal Structure & Strategies (1 of 3)**

Due to the magnitude and scope of the statutory change, VA established a detailed project management plan to implement the new system. VA continues to work towards effective monitoring of overall implementation and has improved VA's enterprise-wide Master Project Schedule by supplementing it with individual project plans from VBA and the Board. This action provides oversight, clarifies risks and allows VA to make plans for mitigation.

Additionally VA has taken the following steps to ensure implementation is on track:

- Weekly meetings of the project management leads from all three VA administrative branches (VBA, VHA, NCA) and the Board, to synchronize their Master Schedules and discuss risk management strategies.
- Bi-weekly meeting with VBA's Under Secretary for Benefits and the Chairman of the Board to discuss risks, challenges, and to foster consistent and purposeful collaborative implementation efforts.
- Monthly meetings with the leadership of individual VBA lines of business to discuss the progress towards implementing Appeals Modernization.

## **Goal Structure & Strategies (2 of 3)**

## Strategy 1 - Rapid Appeals Modernization Program (RAMP) Launch

• In addition to fully implementing the Act the Veterans Benefits Administration (VBA) launched the Rapid Appeals Modernization Program (RAMP) November 1, 2017; both initiatives support the goal of providing Veterans an early resolution of their claim. The initiative will provide participants the option to have their decisions reviewed in the Higher-Level Review or Supplemental Claim Lanes established by the Act. It will provide eligible Veterans the opportunity to enter the new, more efficient appeals process outlined in the Act instead of entering the burdensome current legacy process. Under RAMP, Veterans can expect to receive a decision on a claim much faster than if they were to remain in the legacy appeals process.

# **Goal Structure & Strategies (3 of 3)**

## Strategy 2 – Project Management Professional Implementation Support

VA has also engaged dedicated Project Management Professional (PMP) support
experts who will apply strategies and provide deliverables (i.e., stakeholder
engagement, scope management, integrated master schedule and risk management)
to document the tasks and activities required to implement the new appeals system.
To track the progress of implementation, the plan includes timelines, interim goals
and milestones, reporting requirements, and established deadlines. Dedicated PMP
support will ensure the Secretary meets all reporting requirements of the statute and
is able to fully implement the new appeals system.

## Strategy 3 – Stakeholder Collaboration

 VA will continue to collaborate with Veterans Service Organizations (VSOs) and other stakeholders to obtain buy-in and feedback regarding implementation to better serve Veterans, survivors and dependents. Further, in accordance with the Act, VA will report implementation status to the appropriate Congressional committees and the Comptroller General.

## **Summary of Progress – FY18 Q2**

VA continues to make notable progress in implementing the Appeals Modernization Act. VA recently provided OMB a draft of its proposed regulations and VA continues to provide training and outreach to stakeholders, create and disseminate standard operating procedures (SOPs) for staff, and draft requirements for IT system updates. Moreover, VA continues to collaborate with Veterans Service Organizations (VSOs) and other stakeholders and collect feedback on VA's pre-implementation process for Appeals Modernization.

In addition, VA made substantial progress in its RAMP program and as of March 31<sup>st</sup>, over 7,100 appellants with more than 8,800 unique appeals opted into RAMP. VBA is providing decisions on RAMP cases within an average of 51 days. While RAMP is currently limited to providing decisions in VBA's Higher-Level Review or Supplemental Claim Lanes, the Board will begin adjudicating appeals of RAMP decisions in October 2018 in a phased process to test processes and technology. This will allow Veterans, following a RAMP decision, access to all three lanes.

# **Key Milestones**

By September 30, 2019, VA has fully implemented the Appeals Improvement and Modernization Act of 2017 and is adjudicating appeals under the new appeals system and the legacy system.

Milestone Summary						
Key Milestones	Milestone Due Date	Milestone Status	Change from Last Quarter	Owner	Anticipated Barriers or Other Issues Related to Milestone Completion	
Train Board Staff	April 2018	In Progress	Training Initiated	BVA	Possible delay in development of resources necessary to train Board staff.	
Publication of the Proposed Rule in the Federal Register	May 2018	On Track	None	BVA/VBA	Package must go through both internal and OMB concurrence prior to submission to Federal Register therefore, any delay would impact this process.	
Train VSOs	Jun-Aug 2018	On Track	None	BVA	Possible complications in training coordination and development due to competing schedules of participants.	
Publish newly revised forms	November- December 2018	On Track	None	BVA/VBA	Possible delay in obtaining required approval.	
Begin phased rollout of IT infrastructure necessary to support new system	November- December 2018	On Track	None	BVA/VBA	Potential IT development delays may impact deployment of necessary IT infrastructure.	
Publication of the Final Rule in the Federal Register	January 2019	On Track	None	BVA/VBA	Large volume of comments from the public on the submitted regulations that have to be addressed by VA.	
Implement revised position descriptions and standards	February 2019	On Track	None	VBA	Negotiations with labor partners.	

## **Stakeholders**

VA has made every effort to engage internal and external partners throughout the appeals modernization process. VA has conducted a stakeholder analysis to ensure a wide variety of interests are taken into account. Additionally, VA intends to solicit feedback during the RAMP process, to ensure any necessary changes can be made prior to full implementation.

Stakeholder	Communication Channel	
Veterans	Direct contact, surveys	
Veterans Service Organizations (VSO)	Close partnership maintained through meetings, surveys and requested feedback	
Private Attorney Veteran Representatives	Direct communication to ensure they are receiving required information	
Government Accountability Office (GAO)	Responses are provided to engagements, inquiries and other requests for information	
Office of the Inspector General (OIG)	Responses are provided to reviews, inquiries and other requests for information	
Senate Veterans' Affairs Committee (Congress)	Collaborative meetings, hearings and responses to member inquiries	
House Veterans' Affairs Committee (Congress)	Collaborative meetings, hearings and responses to member inquiries	

## **Contributing Programs**

#### **VA Internal Organizations:**

## Board of Veterans' Appeals

- Legislation implementation primary
- Responsible for fully implementing Public Law 115-55 within their organization

#### Veterans Benefits Administration

- Legislation implementation primary
- Responsible for fully implementing Public Law 115-55 within their organization

#### Office of General Counsel

- o Instrumental in regulatory support and publication
- Responsible for fully implementing Public Law 115-55 within their organization

#### Veterans Health Administration

Responsible for fully implementing Public Law 115-55 within their organization

#### National Cemetery Administration

o Responsible for fully implementing Public Law 115-55 within their organization

## **External Communications Plan**

VA's outreach includes coordination of messaging activities across VA. This enterprise-wide approach provides Veterans and other external stakeholders with a consistent message and understanding of how the new system works.

In order to ensure wide dissemination of information on the new system, VA will conduct outreach through the following avenues:

- Web communication on internet sites such as VA.gov, Vets.gov, and other VA social media sites
- o Communications through regular mail, email, print, and traditional media outlets
- In-person events such as VA town halls and other community-based occasions.